

# Odysseyware®

## Educator Impact Awards

### Privacy Policy

This Privacy Policy discloses the privacy practice for the Odysseyware Educator Impact Awards Contest (“Contest”) and applies solely to information collected for the Contest.

**Personally Identifiable Information.** This Privacy Policy is in regards to your personally identifiable information submitted for the Contest (“PII”). Glynlyon, Inc. (“Sponsor”) will use commercially reasonable efforts to maintain your PII in a safe, secure, and responsible manner. Nonetheless, you understand that Sponsor cannot guarantee the confidentiality or security of your PII and you accept this risk.

**Information Collected.** The only PII collected from you has been voluntarily submitted and provided to Sponsor through your participation in the Contest or in response to Sponsor requests for information. The types of PII collected may include but are not limited to: name, address, phone number, email address, and employment information.

**Use of PII.** You grant Sponsor the right to use your PII for the purpose of this Contest including, but not limited to, for the promotion, operations, and publicity of the Contest and Odysseyware. You acknowledge and agree that Sponsor may disclose certain, limited PII, such as your name and place of employment, to the public in connection with the Contest. Sponsor will not sell your PII to any third party. Sponsor may disclose your PII to third parties it engages to provide certain Contest services. Sponsor will only provide such third parties with the information needed to provide these services and will limit any disclosure whenever possible.

**Removal of PII.** Upon your written request and if you withdraw or are disqualified from the Contest, Sponsor will make reasonable efforts to restrict further use and sharing of your PII and to delete your PII. Notwithstanding the foregoing, you acknowledge and accept that it may be impossible to delete PII entirely. You further acknowledge that Sponsor cannot control any third party’s use of your PII, will not influence any third party’s management, storage, or deletion of your PII, and does not make any representations as to any third party’s practices, actions, or omissions. You may request the following at any time by contacting Sponsor at the email address provided below: list of PII collected, change/correct any PII, or request deletion of any PII.

**Security.** Sponsor utilizes reasonable security protocols to protect your PII. Sponsor is not responsible and shall not be held liable for any disclosure, exploitation, or other use of your PII by third parties nor any security breach that may occur outside of Sponsor’s control. You understand and agree that Sponsor is not liable, accountable, or otherwise responsible for PII communicated to or through third parties and you hereby release Sponsor from any associated liability or responsibility therefor. Sponsor will contact you if it becomes aware of a security breach resulting in the unauthorized disclosure of your PII. Sponsor shall not be

liable, and you hereby fully and completely release Sponsor, for the results of any security breach at any level. PII may be communicated via digital transmissions that may not be secure and you understand and accept the inherent risks associated with these transmissions.

**Contact.** If you have any questions or concerns regarding this Privacy Policy, or to contact Sponsor as described above, use the email address: [edimpactaward@odysseyware.com](mailto:edimpactaward@odysseyware.com).